

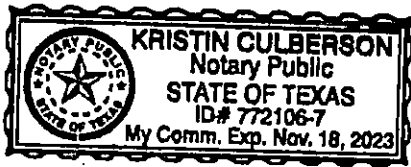
IN THE NAME AND BY THE AUTHORITY OF
The State of Texas

OATH OF OFFICE

I, WINSTON DAVID TACKETT, do solemnly swear (or affirm),
that I will faithfully execute the duties of the office of ESD Commissioner
in and for Upshur County, of the State of Texas, and will to the best of my ability preserve,
protect, and defend the Constitution and laws of the United States and of this State, so
help me God.

Winston David Tackett
Affiant

SWORN TO and subscribed before me by affiant on this 10 day of February
2020.



Kristin Culberson
Signature of Person Administering the Oath

KRISTIN CULBERSON
Printed Name

Notary Public
Title

FILED
TERRI ROSS
COUNTY CLERK
2020 FEB 14 PM 1:00
BY TR
UPSHUR COUNTY, TX.
DEPUTY

FILED
TERRI ROSS
COUNTY CLERK

2020 FEB 14 PM 1:00

UPSHUR COUNTY, TX.

BY [Signature]
DEPUTY

STATEMENT OF OFFICER

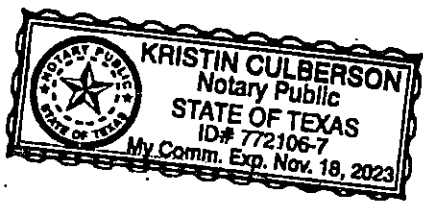
I, WINSTON DAVID TACKET, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Winston David Tacket
Affiant

UPSHUR County ESD
Office

UPSHUR
County or City, State of Texas

SWORN TO and subscribed before me by affiant on this 10 day of February 2020.



[Signature]
Signature of Person Administering the Oath

KRISTIN CULBERSON
Printed Name

NOTARY PUBLIC
Title